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Directorate Change

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BOARD CHANGES

[REACT GROUP PLC](#)

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12 December 2023

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REACT Group plc

("REACT", the "Group" or the "Company")

Board Changes

REACT Group plc (AIM: REAT.L), the leading specialist cleaning, hygiene, and decontamination company, announces the appointment of Spencer Dredge to the Company as CFO and Director of the Company effective at the end of January 2024. At the same time, Andrea Pankhurst will step down from the Board and assume the part-time role of Finance Director within the Company.

Spencer is a seasoned finance professional with significant experience with mid-sized UK and global businesses. He is a Chartered Management Accountant and joins the Company from AIM-quoted SmartSpace Software plc, (formerly RedstoneConnect plc.) a technology business operating in the workspace optimisation space. Having joined in March 2015 as CFO he played a key role in the repositioning of the business as a leader in its space while executing M&A and driving improved reporting standards, before moving to the role of COO. Prior to this, Spencer has finance experience with Castleton Technology plc, Maytech Communications Ltd and MXC Capital LLP.

Additional Information

The following disclosures are required regarding Spencer Dredge's appointment pursuant to the Schedule Two paragraph (g) of the AIM Rules for Companies (the "**AIM Rules**").

Spencer Neal Dredge (aged 50) is currently, or during the past five years been, a director of the following companies:

| Current directorships or partnerships | Previous directorships of partnerships |
|---------------------------------------|---|
| · n/a | · Anders + Kern U.K. Limited · SmartSpace Global Limited · SmartSpace Software plc · Swiped On Limited |

Save as set out above, there is no further information to be disclosed in accordance with Schedule Two paragraph (g) of the AIM Rules.

About Us:

REACT Group plc is the UK's leading specialist and contract cleaning business and operates with three divisions: LaddersFree, one of the largest commercial window cleaning businesses in the UK; Fidelis Contract Services ("Fidelis"), a contract cleaning and facilities maintenance business; and REACT business, which primarily provides a solution to emergency and specialist cleaning situations, both through long-term framework agreements and on an ad-hoc basis.

For more information:

REACT Group Plc

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